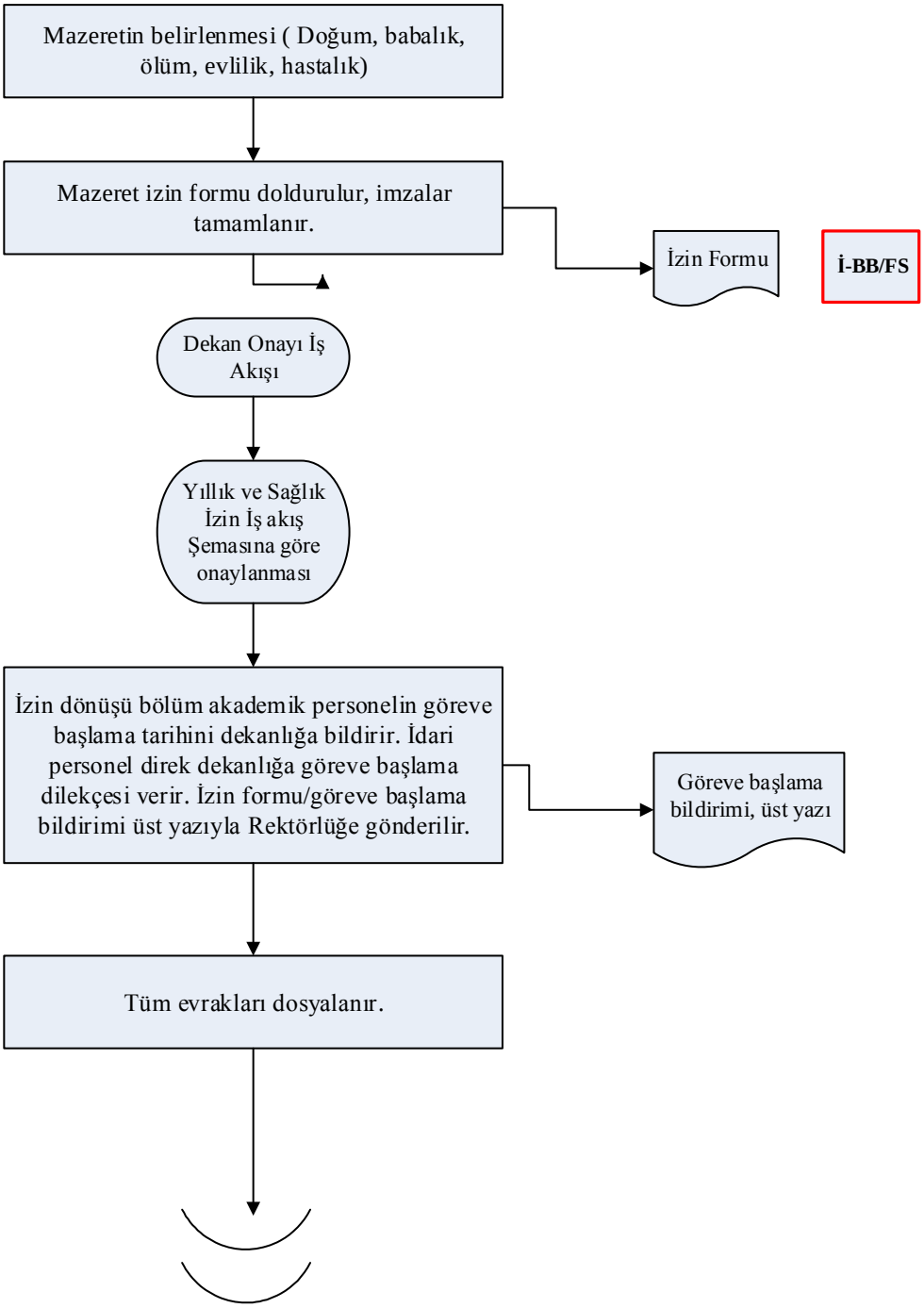3.7.11 Mazeret İzni Alma İş Akış Şeması