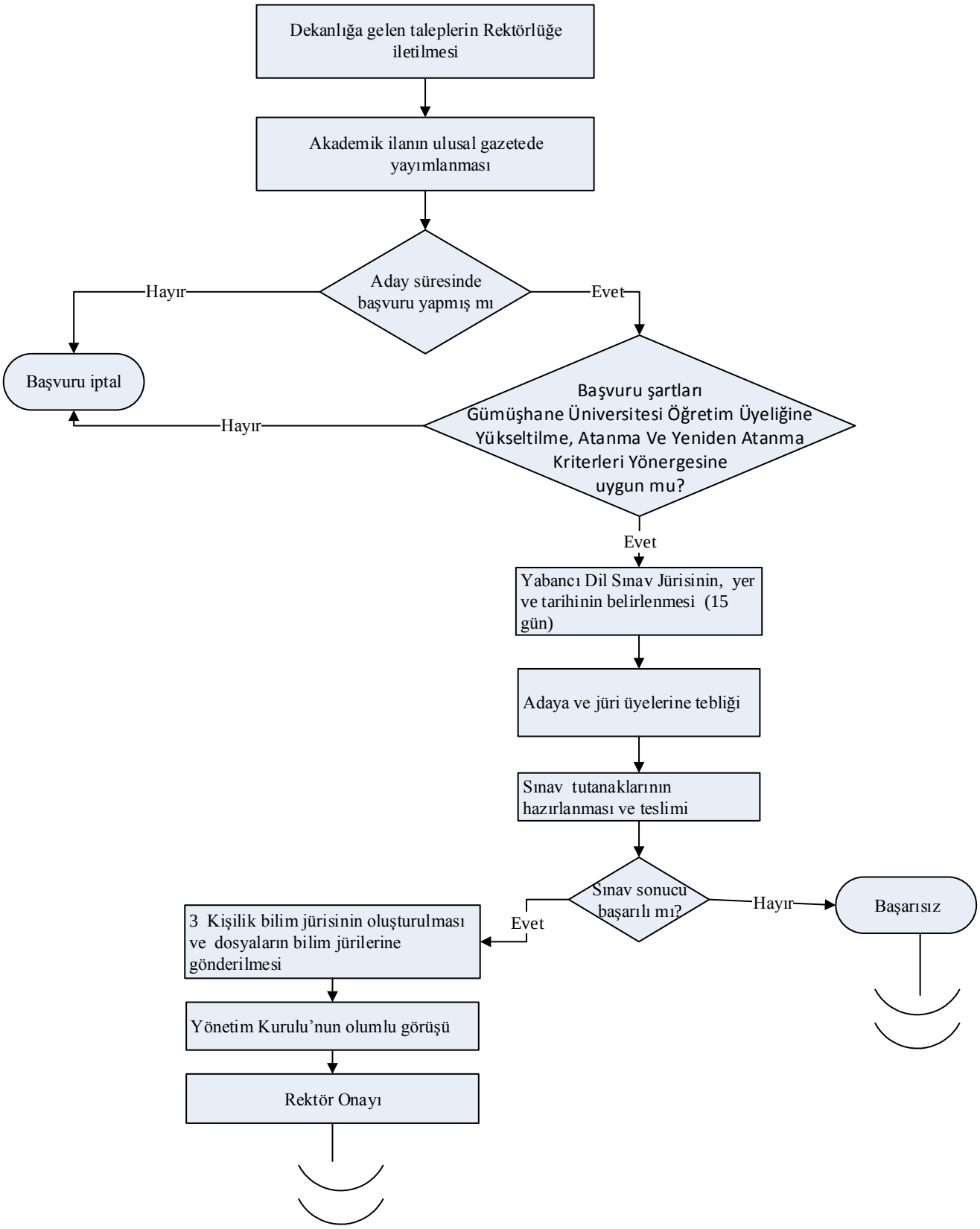3.7.73 Yardımcı Doçent Atama Alt Süreç İş Akış Şeması